# CORPORATE GOVERNANCE REPORT

(ANNEXURE TO THE DIRECTORS' REPORT)

As required under Clause 49 of the Listing Agreement of the Stock Exchange(s)

## A. MANDATORY REQUIREMENTS

## 1. Company's Philosophy on Corporate Governance

Corporate Governance to Indian Toners & Developers Limited means not only compliance with the provisions of Company Law, allied Acts and listing agreement but also directors' responsibility to work with morality, ethics and accountability towards shareholders for their acts and decisions.

The Company aims at conducting its business efficiently, by following professionally acknowledged good governance policies, thus meeting its obligations to all stakeholders in a balanced and accountable manner and its policies are towards creation of Shareholders value in terms of long term sustainability of the Company's business.

## 2. Composition of Board of Directors as on 31st March, 2011

a). The Board of Directors has a mix of Executive and Non-Executive Directors. The Board comprises
 2 Executive Directors and 5 Non-Executive Directors. Accordingly, the composition of the Board meets the stipulated requirements.

Name of the Director		No. of Equity Shares held	Equity Particulars		No. of other Directorship and Committee Memberships / Chairmanships			
		as on	Board	Last	Other	Committees		
		31.03.2010	Meeting	AGM	Director Ships*	Member Ships	Chair- man Ships	
Shri Sushil Jain	CMD#	351130	4	Present	6			
Shri P. K. Kanoria	NED	NIL	2	Not Present	9			
Shri J. S. Varshneya	NED-I	NIL	1	Not Present	6		3	
Shri Vikram Prakash	NED-I	NIL	4	Not Present	5	2	3	
Dr. M. R. Jain	NED-I	NIL	4	Not Present	4			
Shri N. S. Sharma	ED **	200	4	Present	2			
Shri Sanjeev Goel	NED-I	2500	4	Present	2			

<sup>\*</sup> Directorship in Private Limited Companies are included in the above table

During the Year 2010 - 2011 the Board of Directors met 4 times on 30th May, 2010, 31st July, 2010, 13th November, 2010, and 14th, February 2011.

<sup>#</sup> Chairman & Managing Director

<sup>\*\*</sup> ED - Executive Director (Whole Time) , NED-I - Non Executive Director - Independent, NED - Non Executive Director

## 3. Committees of the Board

### A. Audit Committee

The purpose of the Audit Committee is to ensure the objectivity, credibility and correctness of the Company's financial reporting and disclosure process, internal controls, risk management policies and processes, tax policies, compliance and legal requirements and associated matters. The Audit Committee consists of three Directors, all of whom are Independent Directors:

Shri Sanjeev Goel is the Chairman of the Audit Committee. The other members of the Committee are Shri Vikram Prakash and Dr. M. R. Jain.

The gist of terms of reference of the Audit Committee is as follows:

- 1. Regular review of accounts, accounting policies, disclosures, etc.
- Review of the major accounting entries based on exercise of judgment by management and review of significant adjustments arising out of audit.
- 3. Qualifications in the draft audit report.
- Establishing and reviewing the scope of the independent audit including the observations of the auditors and review of the quarterly, half yearly and annual financial statements before submission to the Board.
- 5. Conducting post audit discussions with the independent auditors to ascertain any area of concern.
- 6. Establishing the scope of and frequency of internal audit, reviewing the findings of the internal auditors and ensuring the adequacy of internal control systems.
- 7. To look into the matters pertaining to the Directors' Responsibility Statement with respect to compliance with Accounting Standards and accounting policies.
- 8. Compliance with Stock Exchange legal requirements concerning financial statements, to the extent applicable.
- The Committee shall look into any related party transactions i.e., transactions of the Company of
  material nature, with promoters or management their subsidiaries or relatives etc. that may have
  potential conflict with the interests of Company at large.
- 10. Appointment and remuneration of Statutory and Internal Auditors.
- 11. Such other matters as may from time to time be required by any statutory, contractual or other regulatory requirements to be attended to by the Audit Committee

The Audit Committee met 4 times during the year on 30.05.2010, 31.07.2010, 13.11.2010 and 14.02.2011 to deliberate on the aforesaid matters. The Minutes of the meetings are placed before the Board at the succeeding Board Meeting for information.

Details of the attendance of Directors are given below:

Sr.No	Name of Members	Audit Committee		
		Held	Attended	
1	Sh. Sanjeev Goel	4	4	
2	Sh. Vikram Prakash	4	4	
3	Dr. M. R. Jain	4	4	

# 4. Remuneration Committee (Non- Mandatory) Brief Description of Terms of reference.

- To review, assess and recommend the appointment of Managing / wholetime Directors.
- To periodically review the remuneration package of working Directors and recommend suitable revision to the Board.

## Composition and Attendance at the Meeting

The Remuneration Committee comprises of two independent Directors viz Shri Sanjeev Goel and Dr. M. R. Jain who elect the Chairman between themselves in every meeting.

The Committee met on 15.04.2010 & 14.02.2011 where all the members were present. The Remuneration paid to Executive Directors and relatives of Directors, if any is reviewed / recommended by the Remuneration Committee, approved by the Board and is within the limits set by the shareholders at Annual General Meetings and as approved by the Central Government under the provision of the Companies Act, 1956. The remuneration package of Chairman and Managing Director and whole time Director comprises of salary, prerequisites and allowances and contributions to Provident and other Funds. The Remuneration Policy is directed towards rewarding performance, based on review of achievements. It is aimed at attracting and retaining high caliber talent. Non-Executive Directors are not paid any remuneration except sitting fees.

Remuneration to Chairman & Managing Director and Whole - time Director is subject to review and recommendation by the Remuneration Committee to the Board and thereafter approved by shareholders in General Meeting

Presently, the Company does not have any stock option plan or performance linked incentives for its Directors.

Details of remuneration paid / payable during the period from 01.04.2010 to 31.03.2011 is as under:

Amount in Rs.

Name of Director	Salary	HRA	Bonus	Commi- ssion	Perquisites + PF	Sitting Fee (Meeting)		Total
						Board Commit- tee		
Sh. Sushil Jain*	3600000	1260000			544208			5461992
Sh. P.K. Kanoria						10000		10000
Sh. J.S. Varshneya						5000		5000
Sh. Vikram Prakash						20000	14000	34000
Dr. M. R. Jain						20000	20000	40000
Sh. N. S. Sharma**	900000							900000
Sh. Sanjeev Goel						20000	23500	43500

<sup>\*</sup> Chairman & Managing Director, \*\* Executive Director

# 5. Shareholder's / Investors' Grievances Committee Terms of Reference

The Board constituted a Shareholders / Investors Grievance Committee on 31.05.2002 to look into redressal of Shareholders/ Investors' grievances like Transfer and Transmission of Shares, non-receipt of Balance Sheet and dematerialisation of shares and matters relating to share certificates, deletion of A name, splitting & consolidation of shares and also to delegate any of its responsibilities, oversee the performance of the Registrar and Share Transfer Agents as well as recommend suggestions to improve the Investors' Services.

During the year 2010-2011, only one meeting of the committee was held.

During the Year 2010 - 2011, 6 complaints were received from Shareholders / Investors. All the complaints have been resolved to the satisfaction of the complainants . There was no complaint pending as at 31.03.2011.

All valid share transfers received during the year 2010 - 2011 have been acted upon by the Company. There were no transfers pending as on 31st March, 2011.

## Constitution, Meeting & Attendance thereat :-

The Shareholders' / Investors Grievance Committee Comprise of following Members:
Name of Members Committee Meetings

 Category
 Held
 Attended

 Shri Sanjeev Goel
 N E D I\*
 1
 1

 Shri Sushil Jain
 E D (CMD)\*\*
 1
 1

The Name and designation of the Compliance Officer is Sh. S. C. Singhal, Executive Director (not a member of the Board) & Company Secretary; e-mail ID: investors@ indiantoners.com

#### 6. Share Transfer Committee

The Share Committee Meeting is in existence from the inception of the Company. It Comprise of following members:

Name of Members	Category	Held	Committee Meetings Attended
Shri Sushil Jain	CMD	19	19
Shri N. S. Sharma	Director	19	19
Shri S. C. Singhal	Co. Secretary	19	19

Every effort is made to clear share transfers/ transmissions and split / consolidation requests with in 15 days.

### 7. General Body Meetings

Details of last three Annual General Meetings (AGMs) held are given below

Financial Year	Date	Time
2009 - 2010	16.08.2010	2.30 P.M.
2008 - 2009	29.08.2009	2.30 P.M.
2007 - 2008	29.08.2008	2.30 P.M.

All the aforesaid Annual General Meetings have been held at the Regd. Office of the Company. i.e. 10.5 km Milestone; Rampur - Bareilly Road; Rampur - 244901 (U.P.).

#### Postal Ballot

During the year ended 31st March, 2011, there have been no ordinary or special resolutions passed by the Company's shareholders through postal ballot.

### 8. Reappointment of Directors

(i) Shri Vikram Prakash (80 years) is B.Sc. Engg. (Mech) and a Member of the Institute of Engineers (MIE). He held many senior positions of Central and State Govts. Such as Director, Haryana Concast Ltd., Director, Praga Tools, Hyderabad, Director, HMT International, Bangalore, Chairman & Managing Director, Spices Trading Corporation Ltd. and Chairman & Managing Director of Project & Equipment Corporation of India Ltd. besides being Advisor to the Chairman of Asian Games held in 1982. He joined the Board on 10.01.1990 as one of the first Directors of the Company and is continuing since then. He is also on the Board of Deepak Spinners Ltd., ECE Industries Limited, Naithati Jute Mills Co.

<sup>\*</sup> Non Executive Independent Director, \*\* Executive Director (Chairman & Managing Director)

Limited, Noida Medicare Centre Limited, Pushpsons Industries Limited, and is also the Chairman of the Audit Committee of Deepak Spinners Ltd., ECE Industries Limited, Noida Medicare Centre Limited and a member of Audit Committee of Pushpsons Industries Ltd.

(ii) Shri Sanjiv Goel, is a young, dynamic, Chartered Accountant of 52 years and in practice since February 1982 as a Sr. Partner in M/s. Goel Garg & Co. He has 24 years experience to his credit with exposure in all fields relating to Audit, Accounts, Finance, Taxation, Business Rehabilitation & Restructuring. He is also a Director in M/s. Alankar Securities Private Limited and M/s. ITDL Imagetec Limited.

#### 9. Materially Non – listed Subsidiary:

The Company has one materially non – listed subsidiary, namely M/s. ITDL Imagetec Ltd. Mr. Sanjiv Goel, Independent Director has been appointed a director there also to comply with clause 49 of the Listed Agreement.

## 10. Disclosures of Non-compliances, Related Party Transactions, if any

The Company has complied with the requirement of regulatory authorities on capital market and hence there was no question of penalties / strictures being imposed by SEBI or the Stock Exchange against the Company in the last three years.

Details only to Related party transactions have been disclosed in Note B-24 of Schedule "G" to the Accounts.

#### 11. Means of Communication

- The Board of Directors of the Company approves and takes on record the quarterly, half yearly and yearly financial results in the proforma and time prescribed by Clause 41 of the Listing Agreement.
- The approved financial results are forthwith sent to the Listed Stock Exchanges and are published in the news papers namely The Pioneer/Money Maker and Mahalaxmi Vyapaar within forty eight hours of approval thereof.
- The results are displayed on EDIFAR web-site i.e. sebiedifar.nic.in and are being sent to the Bombay Stock Exchanges Limited where the Shares of the company are listed, for putting, in their own web-site.
- No formal presentations were made to the institutional investors and analysts during the year under review.
- Management discussion and Analysis forms part of the Annual Report, which is posted to the Shareholders of the Company.

#### 12. CEO / CFO Certificate

Certificate from CEO / CFO for the Financial Year ended March 31, 2011 has been provided elsewhere in the Annual Report.

#### 13. General Shareholders' information

- a). Next Annual General Meeting: As indicated in the Notice to our Shareholders, the Annual General Meeting of the Company will be held on 18th August, 2011. The time and venue of the meeting is as indicated in the notice.
- b). Financial Year: April 1st, 2010 to March 31st, 2011.
- c). Date of Book Closure: 14.08.2011 to 18.08.2011
- d). Dividend payment: N.A.
- e). Listing on Stock Exchanges:
  - Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 023

523586

- f). Stock Code
  - Bombay Stock Exchange Limited, Mumbai
  - ISIN Number for NSDL / CDSL INE826B01018

g). Market Price Data : High, Low during each month in last financial year

Month	BS	E
	High (Rs.)	Low (Rs.)
April, 2010	31.50	20.80
May, 2010	26.15	19.05
June, 2010	26.95	21.25
July, 2010	30.50	23.20
August, 2010	32.80	24.60
September, 2010	32.90	23.25
October, 2010	39.00	30.50
November, 2010	36.45	25.75
December, 2010	29.25	23.50
January, 2011	27.80	20.55
February, 2011	25.25	18.50
March, 2011	20.25	16.85

[Source: www.bseindia.com]

h) Share Transfer Procedure: Every effort is made to clear share transfers/ transmissions and split / consolidation requests with in 15 days.

Share Transfer Agents: Alankit Assignments Limited, 2E/8, Alankit House, Jhandewalan Extension, New Delhi - 110 055.

Ph. No. (011) 43541234, 42541234, Fax No. (011) 42541967

 Distribution Schedule: The distribution of Company's shareholding as on 31st March, 2011 was as follows:

No. of Equity Shares held		Shareholders No. (%)		No. of Shares	% of Total Shares	
1	to	250	12165	86.491	1298518	16.113
251	to	500	1033	7.344	431971	5.360
501	to	1000	464	3.299	405082	5.027
1001	to	2000	186	1.322	293980	3.648
2001	to	3000	72	0.512	182750	2.268
3001	to	4000	32	0.228	113198	1.405
4001	to	5000	25	0.178	117299	1.456
5001	to	10000	49	0.348	390799	4.849
10001	&	Above	39	0.277	4825303	59.875
			14065	100.000	8058900	100.000

Shareholding Pattern as on 31st March, 2011

## **INDIAN TONERS & DEVELOPERS LIMITED**

Categoi Code	у	Category of Numbe Shareholder	r of Shares Holders		No. of Shares held in dema- terialized form	centage	shareholding as per- of total no. of shares ) As a % of (A+B+C)	otherwise en	Pledged of cumbered Shares %
(A)		reholding of Promoter &				(	, , , , , , , , , , , , , , , , , , , ,		
		moter Group <sup>2</sup>							
	(1)	Indian							
	(a)	Individuals/Hindu Undivided Famil		875330	302230	10.86	10.86	-	-
	1	Central Govt. / State Government(	· .	-		-	-	-	-
	(c)	Bodies Corporate	4	2828924	411024	35.10	35.10	-	
		Financial Institutions / Banks	-	-	-	-	-	-	
	(e)	Any other (specify)	- 44	-	740054	45.00	45.00		
	(2)	Sub – Total (A)(1)	14	3704254	713254	45.96	45.96	-	
		Foreign Individuals (Non-Resident							
	(a)	,							
	(h)	Individuals /Foreign individuals) Bodies Corporate	-	-	-	-	-	-	
		Institutions	_			_	-	-	
	٠,	Any Other (Specify)	_	_			_	_	
	(u)	Sub-Total (A) (2)	_	-		_		_	
		Total Shareholding of Promoter	_	_	_		_	_	
		and Promoter Group							
		A) = (A)(1)+(A)(2)	14	3704254	713254	45.96	45.96	-	
(B)	Pub	olic Shareholding <sup>3</sup>		0.0.20.	110201	10.00	10100		
(-)	(1)	Institutions							
	(a)	Mutual Funds/UTI	2	3200	0	0.03	0.03	_	
	٠,	Financial Institutions / Banks	-	-		-	-	-	
	٠,	Central Govt. / State Govt.(s)	-	-		-	-	-	
		Venture Capital Funds	-	-	-	-	-	-	
		Insurance Companies	-	-	-	-	-	-	
	(f)	ForeignInstitutional Investor	-	-	-	-	-	-	
	(g)	Foreign Venture Capital Investors	-	-	-	-	-	-	
	(h)	Any Other(Specify)	-	-	-	-	-	-	
		Sub-Total(B) (1)	2	3200	0	0.03	0.03	-	
	٠,	Non-Institutions						-	
		Bodies Corporate	145	752176	738776	9.33	9.33	-	
	(b)	Individuals			-			-	
		i) Individual Shareholders holding							
		nominal Share Capital							
		up to Rs. 1 lakh	13754	2996157	1819476	37.17	37.17	-	
		ii) Individual shareholders holding							
		nominal shares capital in excess	45	470000	470000	F 07	5.07		
	(-)	of Rs. 1 lakh	15	473063	473063	5.87	5.87	-	
	(C)	Others (1) Directors	0	0700	0500	0.00	0.00		
		(1) Directors	2	2700	2500	0.03	0.03	-	
		(2) N. R. I. (3) Clearing Members	14 2	26861 500	26861 500	0.33 0.00	0.33 0.00	-	
		(4) H U F	117	99989	99989	1.24	1.24	_	
		Sub-Total (B) (2)		4351446	3161165	53.99	53.99	_	
		Total Public Shareholding	14043	4001440	3101103	33.33	30.33	-	
		(B) = (B) (1) + (B) (2)	14051	4354646	3161165	54.03	54.03	_	
		TOTAL (A) (B)		8058900	3874419	100.00	100.00	_	
(C)	Sha	res held by Custodians and	1-1000	2300000	3017713	100.00	100.00		
(-)		inst which Depository							
		eipts have been issued	-	-			-	-	
		Promoter and Promoter Group	0	0	0	0.00	0.00		
		Public	0	0	0	0.00	0.00	-	

GRAND TOTAL (A)+(B)+(C) 14065 8058900 3874419 100.00 100.00

- Dematerialisation of Shares: Approximately 48.07 % of the total paid up share capital of the Company has been dematerialized upto March, 31, 2011
- k) Prevention of Insider Trading: The Company has taken necessary steps to prevent Insider Trading in terms of Securities Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 as amended from time to time to ensure protection of general Shareholders rights and interests. The Executive Director & Company Secretary is the Compliance officer in this regard.
- Outstanding GDR/ADR/Warrants or any convertible instruments, conversion date and impact on equity: The Company has not issued any GDRs / ADRs / Warrants or any convertible instruments.
- m). Plant Location: 10.5 K.M. Rampur-Bareilly Road, Rampur-224 901. UP & D-11, Phase II, Eldeco-Sidcul Industrial Park, Sitarganj 262405, Dist. Udham Singh Nagar, Uttrakhand for its subsidiary.
- n) Address for correspondence: Sh. S. C. Singhal, E. D. & Company Secretary, 5 E, Gopala Tower, 25, Rajendra Place, New Delhi 110 008. Ph. No. (011) 45017000
- o) Plant Location of subsidiary: D II, Phase II, Eldeco Sidcul Industrial Park, Sitarganj 262405, Distt. Udham Singh Nagar, Uttarkhand

## B. Non-Mandatory Requirements :

- The Company has constituted a Remuneration Committee as pursuant to the Mandatory Requirements.
- (ii) The Executive Chairman of the company maintains an office at his residence for which company reimburses him

## C. Code of Conduct:

The Code of Conduct for Directors and Senior Management Personnel was approved and adopted by the Company in the Board Meeting held on 31.10.2005 and annual compliance certificate from all the Directors and Senior Personnel of the Company.

#### **CERTIFICATE**

The Annual Compliance Confirmation for compliance of the Code of Conduct for the year ending 31.03.2011 has been received from all the Directors and Senior management Personnel of the Company. New Delhi

Sushil Jain

May 30.05.2011

Chairman & Managing Director

## D. Compliance Certificate from the Auditors :

The Company has obtained a certificate from the Statutory Auditors regarding compliance of conditions of Corporate Governance as stipulated vide clause 49 of the Listing Agreement. The Certificate is annexed.

# **AUDITORS' CERTIFICATE**

## ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

#### TO THE MEMBERS OF INDIAN TONERS & DEVELOPERS LTD

We have examined the compliance of conditions of corporate governance by INDIAN TONERS & DEVELOPERS LTD. for the year ended on 31st March, 2011, as stipulated in clause 49 of the listing agreements of the said company with stock exchanges in India.

The compliance of conditions of Corporate Governance is the responsibility of the Company's management.

Our examination was limited to procedure and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned listing agreements.

We further state that such compliance is neither an assurance as to the future viability of the company nor the efficiency or effectiveness with which the management has conducted the affairs of the company.

FOR K.N.GUTGUTIA & CO., (B.R.GOYAL) PARTNER CHARTERED ACCOUNTANTS Membership No. 12172

Date: 30th, May 2011 Place: New Delhi

### CEO / CFO Certificate

## We certify to the Board that:

- (a) We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
  - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent. illegal or violative of the company's code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls and that they we evaluated the effectiveness of the internal control systems of the company and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of international controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the auditors and the Audit Committee that :
  - there has not been any significant changes in internal control over financial reporting during the year under reference;
  - (ii) there has not been any significant changes in accounting policies during the year requiring disclosure in the notes to the financial statements; and
  - (iii) there has not been any instances during the year of significant fraud of which we had become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

(Sushil Jain)
Chairman & Managing Director

(S. C. Singhal)
Executive Director & C. S.
& Acting C.F.O

Date: 30.05.2011 Place: New Delhi